



POSTING – VCRC JUNIOR PROGRAM HEAD COACH & PROGRAM MANAGER

Organization: Victoria City Rowing Club
Location: Victoria, BC
Job Type: Permanent/Full time
Job Category: Coaching/Management
Job Description: Please see file: "VCRC Jr Head Coach Job Description May 2014" attached below.
Closing Date: June 20, 2014

Job Summary:

VCRC Junior Program Head Coach & Program Manager
Salary range: \$35,000-\$45,000 annually (to be determined based on experience and qualifications)

Are you passionate about Coaching and the Sport of Rowing?

VCRC is seeking a new Junior Program Head Coach and Manager to lead and continue to develop our strong and successful Junior program.

The Victoria City Rowing Club (VCRC) is a vibrant and diverse club that provides high quality rowing opportunities for all members of the community, in an environment that fosters a love of rowing and supports athlete, coach and citizen development. In operation for over 60 years on beautiful Elk Lake, VCRC provides year round competitive and recreational rowing programs for all skill levels and ages. VCRC shares facilities with Rowing Canada Aviron's National Training Centre, the Greater Victoria Youth Rowing Society and the University of Victoria. This shared facility offers a distinctively collaborative opportunity that contributes to the strength and success of the VCRC Junior Program. Athletes in the VCRC Junior program compete successfully in local, national and international regattas, and have gone on to represent Canada at the World level. VCRC takes equal pride in developing athletes from entry level (Learning to Train) to high performance (early Training to Compete), as well giving hundreds of youth the chance to experience the joys and challenges of rowing.

Position Overview

Reporting to the VCRC Club Manager and working with a team of assistant Junior coaches, the VCRC Junior Program Head Coach & Program Manager shall be responsible for leading, coordinating and coaching the competitive VCRC Junior Program, in a manner consistent with VCRC's Vision, Mission and Values; VCRC's budget; and with Long Term Athlete Development (as described in Rowing Canada Aviron's LTAD plan). The Junior Program Head Coach & Program Manager has the opportunity to create an environment that nurtures the development of Juniors as athletes and as citizens.

A criminal record check is required if you are the successful applicant in this competition.

To learn more about this opportunity, please review the detailed job description.

HOW TO APPLY:

Please submit a cover letter and resume via email to **Brenda Taylor, VCRC Club Manger** clubadmin@vcrc.bc.ca

The cover letter and resume should clearly identify how you meet the qualifications necessary for this position. Please ensure that your resume is up to date before submitting.

Applicants who do not fully meet the required qualifications may be considered for this position, but at a lower starting pay level.

We thank all applicants for your interest, but only those selected for an interview will be contacted.

I certify that all information submitted is true, complete and correct. I understand that any information provided in my application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate me from further consideration for employment or may result in my dismissal.

Victoria City Rowing Club - 5100 Patricia Bay Highway, Victoria, BC, V8Y 2T6

Phone: 250-658-5331

Fax: 250-658-5361

Email: clubadmin@vcrc.bc.ca

Website: www.vcrc.bc.ca



Qualifications:

In order to be considered for this position, your resume must clearly demonstrate that you have the following certifications and experience:

- Pleasure Craft Operators card
- Valid First Aid certificate (minimum Basic First Aid with CPR C/AED)
- Valid Driver's License
- Minimum NCCP RCA Coach Certified or equivalent
 - Equivalent* - Coach trained will be accepted, provided that successful candidate could be certified within 6 months
 - Preferred* – RCA Performance Coach Certified (*working towards certification is acceptable*)
- Preferred Post Secondary Degree or Diploma in related field
(*Coaching, Sport Management, Teaching, Kinesiology, Sports Psychology, National Coaching Institute*)
- Experience coaching and developing Junior athletes who have a range of skill levels, goals and abilities
(*including those with high performance goals and those who are competitive for life*)

Applicants selected to move forward in the hiring process will be assessed on the following:

Detailed information on the job description and competencies can be found in the attached documents:
"VCRC Jr Head Coach Job Description May 2014" and VCRC Jr Head Coach Competency Descriptions"

1) Knowledge/Skills, and

2) the following Competencies:

- Promoting Empowerment & Developing Others
- Planning, Organizing and Coordinating
- Integrity & Self Control
- Communicating Effectively & Listening, Understanding and Responding
- Teamwork and Cooperation